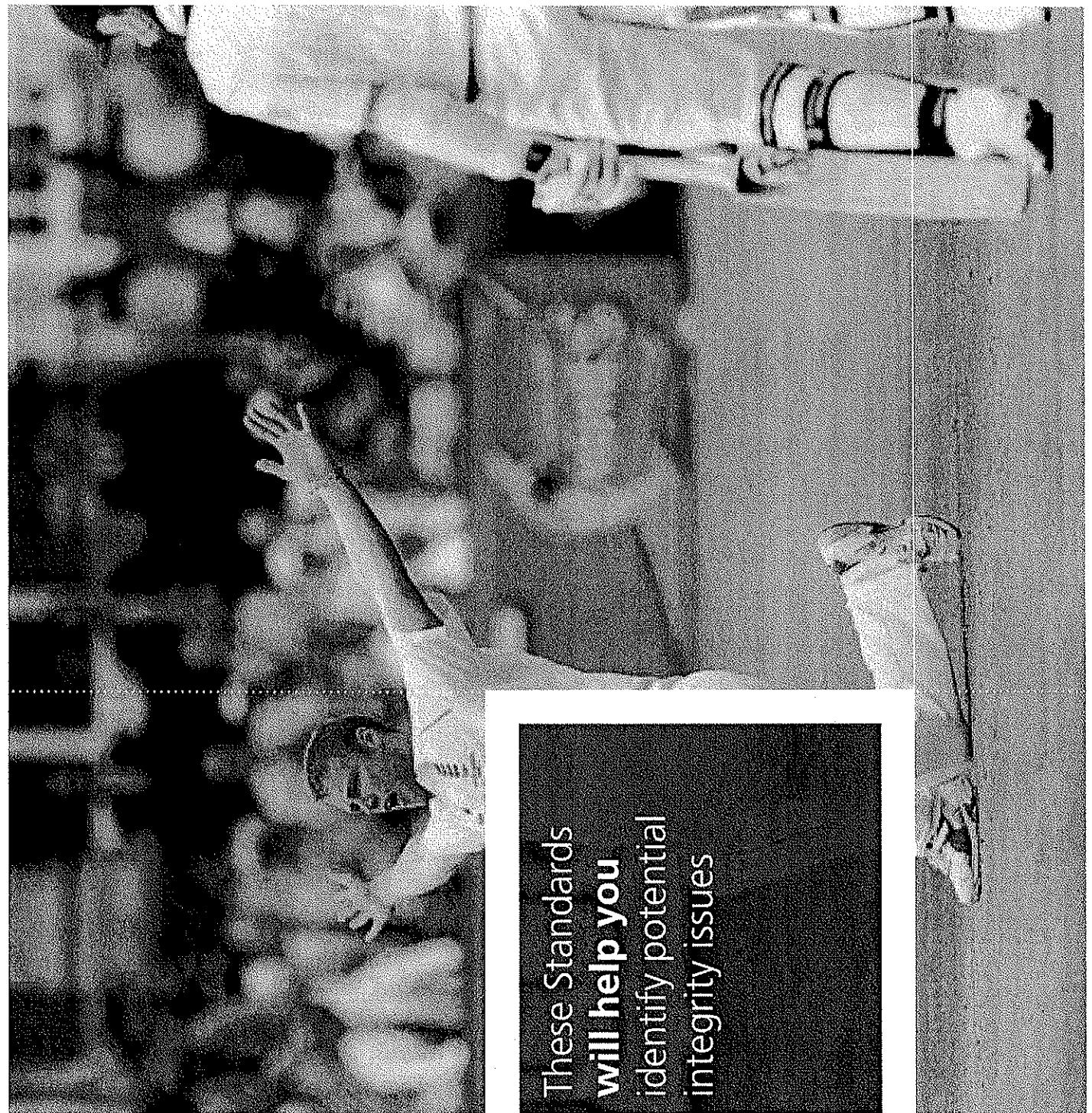


Conducting  
yourself with  
**integrity**





These Standards  
**will help you**  
identify potential  
integrity issues

# Conclusion

The Code of Ethics at the Executive level of all States is designed to conduct himself or herself with integrity. It is needed that these Standards will help you identify potential integrity issues and give you guidance on how to deal with such situations. Remember, if you are ever in the least bit uncertain of how to behave, please seek advice from either a manager in Human Resources or an attorney in the legal department.



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# Notes

# Notes

